

TITLE IX

Title IX of the Education Amendments of 1972 which prohibits sex discrimination in Federally-assisted education programs specifically states:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance ...”

The Rockwood Area School District adheres to a non-discriminatory policy on the basis of sex in its educational programs and activities, and in its employment practices. Furthermore, all students and employees have the right to work in an environment free from all forms of discrimination and conduct which can be considered harassing, coercive, or disruptive including sexual harassment.

Sexual harassment under the new 2020 Title IX revisions is defined as:

•“Quid Pro Quo” Harassment

•Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school’s education program or activity

•“Sexual Assault, “ “dating violence,” or “stalking” as those terms are defined under other Federal laws called the Clery Act and the Violence Against Women Act.

•Does not require physical force or violence, but rather non-consent

•Includes cyber stalking when it occurs in the school’s educational program or activity

•May include a single incident

“It is the policy of the Rockwood Area School District not to discriminate on the basis of sex, handicap, race, color and national origin in its educational and vocational programs, activities, or employment as required by Title IX, Section 504, and Title VI.”

Who Can File a Discrimination Complaint

Anyone may file a complaint. The person or organization filing the complaint need not be a victim of the alleged discrimination but may complain on behalf of another person or group. A complainant filing on behalf of or pertaining to another person(s) is responsible for securing any necessary written consent from that individual, including when a parent files for a student over the age of 1.

For more details, please refer to the documents posted on the Rockwood School’s website listed under Title IX on the Student Services page.

To report an incident of sexual harassment, please contact the Mary Gosnell, the Title IX Coordinator in the High School Student Services Office. You may also email to mgosnell@rockwoodschoools.org or phone at (814) 926-4688 extension 1116.